

# DSR GUIDE

**CANADIAN** DEPOSITARY RECEIPTS (CDRs)



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# DIVIDEND STOCKS ROCK

INVEST WITH CONVICTION, ENJOY YOUR RETIREMENT

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## IN THIS GUIDE...

We cover Canadian Depository Certificates (CDRs), which are shares of American or international companies you can buy in Canadian dollars. More specifically:

- CDRs and how they work
- Currency Hedging
- Fractional investing
- The answers to frequently asked questions about CDRs
- My opinion about the usefulness of CDRs
- List of all CDRs as of February 2026

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## CANADIAN DEPOSITARY RECEIPTS (CDRs)

Canadian Depositary Receipts (CDRs) are an investment product that **enables Canadian investors to invest in U.S. stocks without currency exchange rate fluctuations**. They are convenient. There's no need to buy U.S. currency or open a brokerage account in U.S. dollars; investors simply buy CDR shares in Canadian dollars, from their existing investment account.

CDRs became available in 2021 as the Canadian version of ADRs (American Depositary Receipts). ADRs are stocks of companies based outside of North America but that trade on U.S. markets in U.S. dollars. ADRs have been around since 1927.

At DSR, we cover only a few companies based outside North America. We prefer investing in Canada and the U.S. for several reasons: companies based outside North America often don't produce their earnings reports on the same schedule or frequency as North American companies; the results are in a different currency and currency fluctuations affect returns; and there is usually at least one North American company that is as good or better than what you'll find elsewhere.

Considering that **1) the U.S. represents between 49% and 62% of the world's market capitalization** compared to Canada's ~3% (as of January 2026), **2) there are great U.S. companies in sectors for which there are few or no good Canadian alternatives**, such as information technology and healthcare, and **3) some of the world's best companies are in the U.S.** (think Procter & Gamble, Coca-Cola, Microsoft), it makes sense for Canadians to diversify their investments and buy some stocks from companies south of the border.



## HOW CDRs WORK

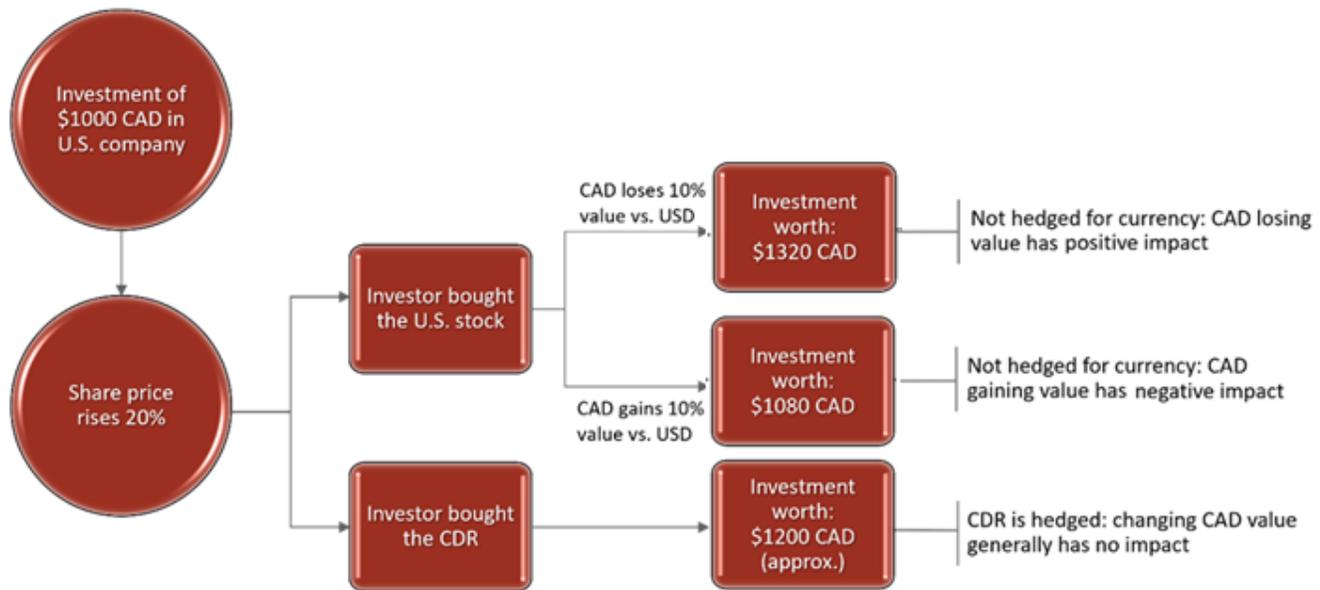
CDRs are U.S.-based companies trading on the Canadian stock exchange. In 2025, some European names have been added to the list as well. CDRs are offered by [CIBC](#), the Depository, but you can buy and sell them through any online retail broker. CDRs are traded on the Canadian exchange. Go to the [Annex](#) for a list of all CDRs available at the time of writing.

Financial firms sweeten the CDR deal by offering investors a currency hedge to protect their investments against fluctuations.

Making CDRs even more appealing is the fact that they are fractions of their U.S. stock counterparts. So, **they usually trade at a lower nominal price than the regular stock**, making it easier for Canadians to participate in the growth of big companies outside of Canada. For example, rather than buying one share of Costco at \$976 USD, you can now buy one fractional share of Costco for \$44.10 CAD! So far, this all sounds pretty good!

## Currency hedging?

Currency hedging is meant to **neutralize, for the most part, the effect of currency fluctuations** on the investment. It's achieved by entering into hedge contracts on currency markets, also called foreign exchange markets, as protection against a currency losing value in the future. The diagram below shows the difference that currency hedging can make in the worth of an investment in CDRs versus one in the company's U.S. stock.



### Notice the following:

- Hedging protects the investor when the Canadian dollar loses value, with the CDR investment worth \$1200 CAD compared to \$1080 CAD for the U.S. stock. That's the protection afforded by currency hedging.
- When the Canadian dollar gains value, however, the hedged CDR investment (the same \$1200 CAD as before) is worth less than the investment made in the U.S. stock worth \$1320 CAD.

Currency hedging is based on expected currency fluctuations. Since no one has a crystal ball, uncertainty comes with it. **Hedging protects the investor only when the currency fluctuates in one direction; when the currency moves in the other direction, hedging limits the investor's gains.**

## Fractional investing with CDRs

When first setting up CDRs for a company, the Depository buys lots of shares of the underlying stock and then divides them into CDR units priced at approximately \$20. This allows more investors to buy stocks that might otherwise be unattainable.

“Wow, at \$33/share, I can buy many more shares of Company X by using the CDR, that’s great!” Well, no, that’s not the case. One CDR share is cheaper than underlying asset, but it’s only part of one share of that stock. **Basically, you’re buying pizza slices as opposed to buying the whole pizza!**

If the entire pizza—one share of Company X—costs \$75 USD, which corresponds to \$100 CAD, when you buy one CDR share for Company X at \$20 CAD, you are buying a slice equal to one-fifth of the pizza. To buy the whole pizza, you must buy 5 CDR shares which adds up to the cost of one Company X share on the U.S. market.

The CDR ratio is what determines the specific fraction of the corporate U.S. or European share that a single CDR share represents. The CDR ratio is adjusted daily based on currency fluctuations.

If the Canadian dollar increases in value, the CDR ratio increases to represent a larger fraction of the original stock. If the Canadian dollar loses value, the CDR ratio lowers.

You can see the current CDR ratios on the [CIBC CDR Directory](#).



## FREQUENTLY ASKED QUESTIONS

### Are there any hidden fees?

CIBC doesn’t charge any management fees on CDRs, but it earns revenue for providing the currency hedging; the currency hedge fee will on average include a spread of up to 0.60% per year for U.S. CDRs, and up to 0.80% per year for Global CDRs.

### Do CDR holders get the dividend?

Yes, if you purchase CDRs, **you are entitled to the dividend paid** by the company. Keep in mind that since you hold fractional shares, you receive the dividend yield multiplied by your investment, not the dividend “per share” as declared by the company. For example, when Microsoft (MSFT) pays a dividend of \$0.62/share for a 0.85% yield, you will receive the equivalent of 0.85% of your investment, not \$0.62 per fractional share. A different way to look at it is that for each CDR share you hold you get a fraction’s worth of the dividend “per share” declared by the company.

**The dividends are paid in Canadian dollars.**

### Are there specific tax implications?

For tax considerations, dividends should be treated the same way as if you held the original shares. For example, dividends for CDRs held in an RRSP are not subject to a withholding tax, but they are in a TFSA.

Be sure to have the applicable W-8 form on file for the account holder.

CDRs are not for purchase by U.S. investors.

### How liquid are CDRs?

CDRs are set up for companies that interest many investors and whose shares are highly liquid. In general, if the underlying shares trade at high volumes, you can expect the corresponding CDR to be highly liquid as well; however, **because CDRs are addressed to Canadians, a smaller pool of investors than the asset, their liquidity could be lower** than the regular stock due to potentially lower trading volumes.

### What about voting rights?

Yes, if you hold CDR shares you have voting rights. The number of voting shares (and votes) you have depends on the number of CDRs you have and their CDR ratio. For example, if you have 100 CDR shares with a CDR ratio of 0.10, each share is worth one-tenth of the U.S. share; therefore, you have the equivalent of:

$$100 * 0.10 = 10 \text{ voting shares}$$

CDR investors exercise voting rights by giving their voting instructions to CIBC, who is the Depositary, through its online voting portal.

### Are CDRs the 8<sup>th</sup> wonder of the world? What's the catch?

Honestly, CDRs are a good product for some investors and there is no catch. However, they won't change your life either.

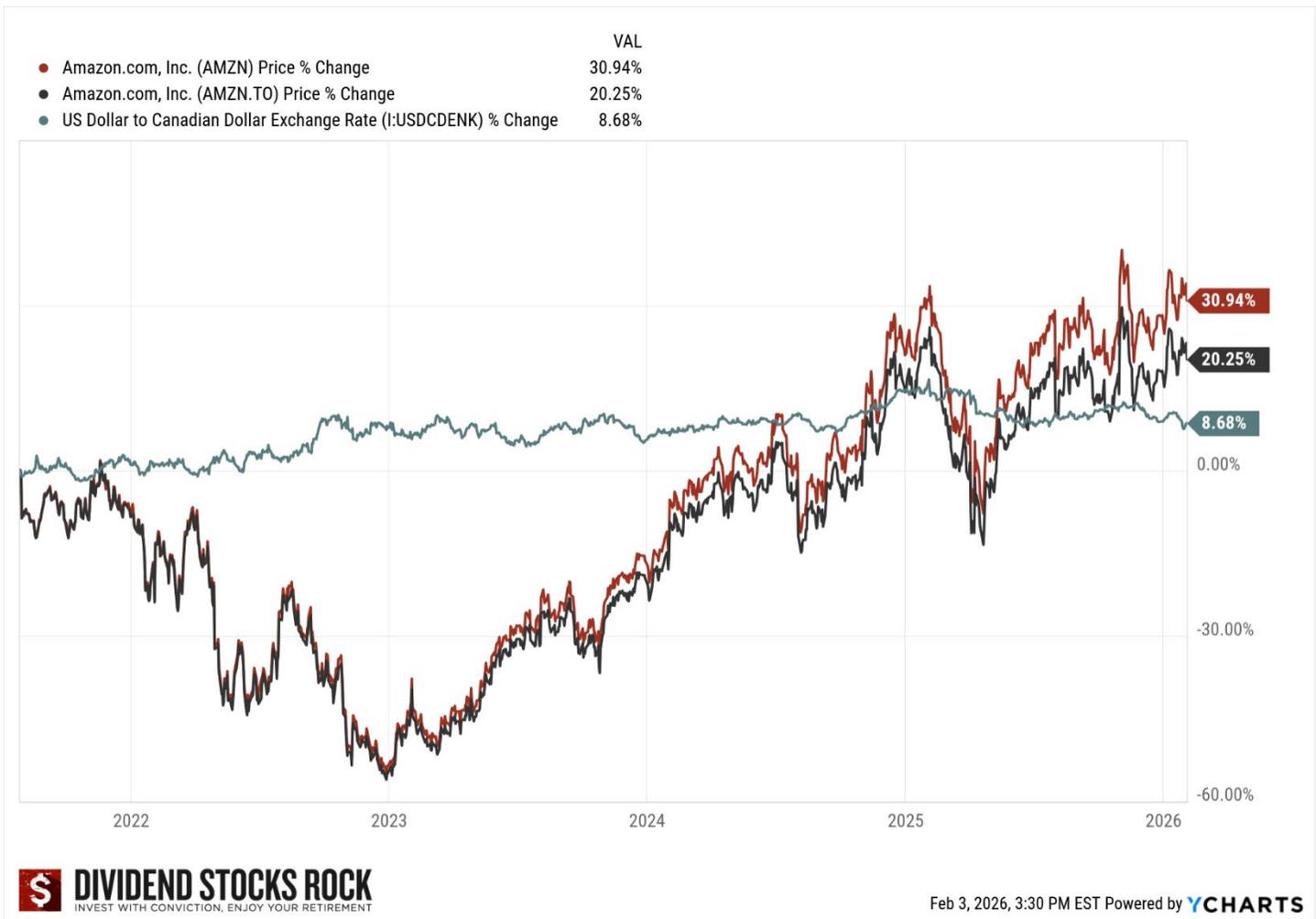
We mentioned the small currency hedging fee paid to CIBC, which averages at 0.60% It's not much, but this is something to consider.

In the following graphic, you can **compare the total return of the Amazon stock (AMZN) with the Amazon CDR (AMZN.TO) since its launch in 2021**, and also see the USD to CAD exchange rate fluctuation over the same timeframe. As you can see, there is a small difference in price fluctuations between the U.S. stock and the CDR pretty much all the time, with **the stock outperforming the CDR by about 10% after 5 years**.



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However, the biggest difference lies within the currency fluctuation. Since the AMZN CDR was launched, the U.S. dollar gained 8.68% in value versus the Canadian dollar. In this situation, a currency hedge investment like CDRs **made investors miss out on that 8.68% gain** they would have had by holding the U.S. stock. As mentioned earlier, currency protection goes both ways...

Besides the hedging fee and the hedging protection that can work against investors, there are no real downsides to buying CDRs. Keep in mind the list of companies for which CDRs exist is limited and it doesn't include many dividend-paying stocks. A list of all CDRs available at the time of writing, along with their dividend triangle metrics, is provided as an [Annex](#) in this guide. The complete list, constantly updated, and including current prices can be found [here](#).

Now, despite all the qualities CDRs have and the lack of a catch, I don't buy them, and I'll explain why.

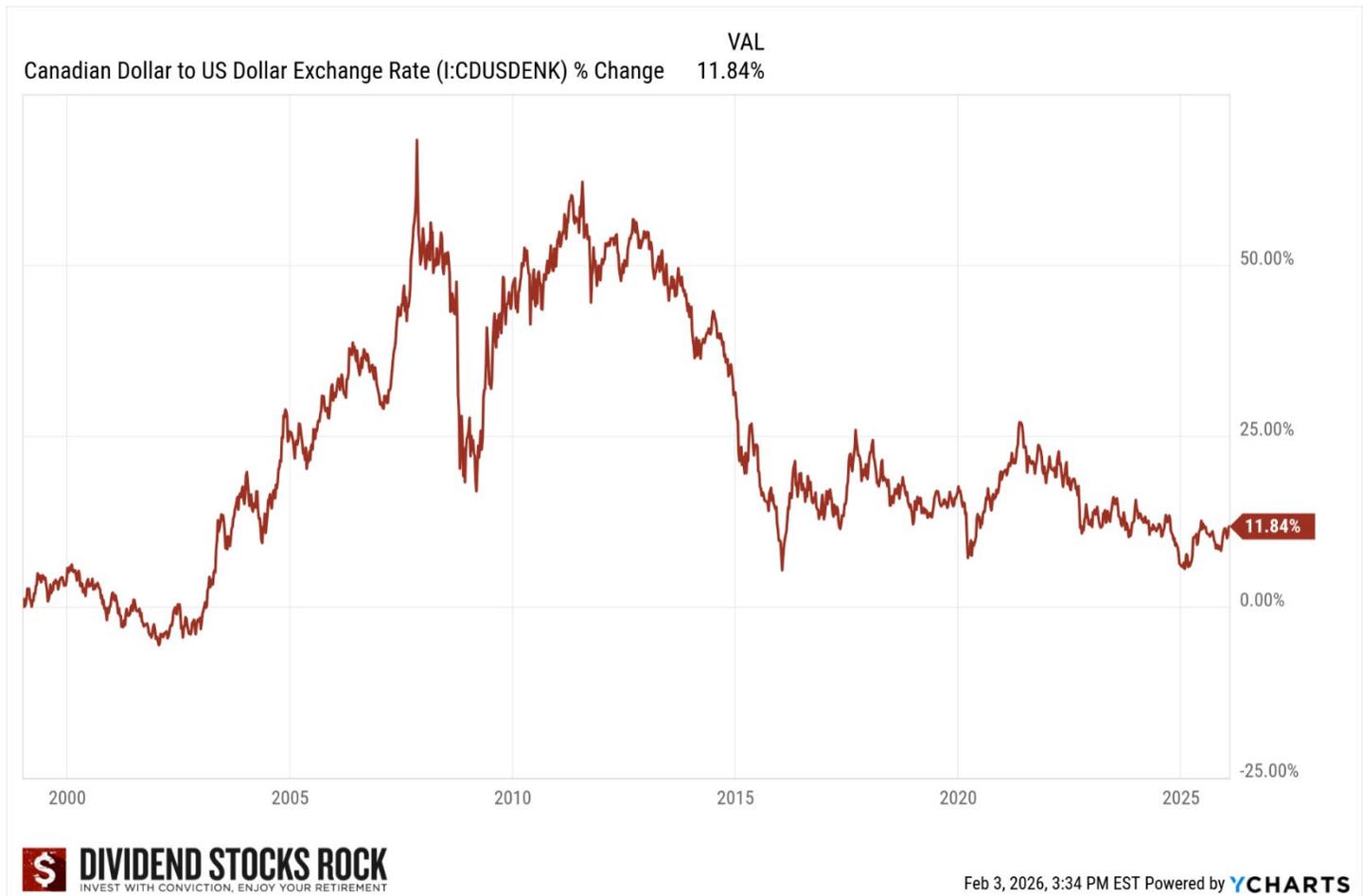
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## WHY I DON'T BUY CDRs

First, the main reasons for buying CDRs—protection against currency fluctuations and convenience—aren't big selling points for me.

### Currency fluctuations

Below we see the evolution of the value of the Canadian dollar to the U.S. dollar since 2000. Over 25 years, CAD has gained 11.84% vs. USD; annualized, that's 0.47%.



The largest movement was 71% upwards from 2002 to 2007 (during the oil boom with oil income trusts). Since the bottom value in 2002 until today, the CAD has gained 15.93%, or 0.66% annualized. So, over the long term of over 5 years, the impact of currency fluctuations is likely to be less than 1% per year. This impact might be the same as the hedging fee paid for CDRs, a bit less, or a bit more. Considering that, and the advantages of buying U.S. stocks I explain later, **the currency protection of CDRs doesn't do much for me.**

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## Convenience

Investors often buy CDRs because they find them convenient; you buy them in CAD account and there's no need to convert money into USD.

Nowadays, many online retail brokerage platforms let investors have both CAD and USD cash and investments in a single account, which is, hmm...what's the word I'm looking for... convenient! Even if you need separate accounts, it's not that bad.

The objection to converting CAD to USD often has to do with the exchange rate and its fluctuations, and the fees you pay brokers and banks for the conversion. In the earlier section, we saw that the currency fluctuations of the CAD vs. USD over 5 years or more aren't really that big a risk. Since I plan on holding my investments for more than five years, that objection is debatable.

Now the currency conversion fees, hidden in the conversion rate you get from institutions, are annoying. **There is a process you can follow to avoid these conversion fees!** It's called Norbert's Gambit, named after a B.C. financial advisor who devised this solution for his clients.

### Norbert's Gambit

The process involves buying shares of an Exchange Traded Fund (ETF) in CAD and then selling the shares in the corresponding ETF that is in USD. Both ETFs were created by Horizons, solely for this purpose:

- Horizons US Dollar Currency ETF (DLR.TO or DLR:CA)
- Horizons US Dollar Currency ETF (DLR.U.TO or DLR.U:CA)

Note: You may have to pay brokerage fees for the buying and selling transactions, so this process is advantageous if these fees are less than the conversion fees you would pay for a traditional currency conversion.

In a nutshell, here is what you do:

1. Accumulate or transfer CAD funds to your brokerage account (registered account or not).
2. Buy shares of the ETF that are in CAD (the ticker is DLR.TO or DLR:CA) up to the CAD amount you want to convert.

For example, at the time of writing, DLR.TO trades at \$13.85; to convert \$10,000 CAD, you would buy  $\$10,000 / 13.85 = \sim 722$  shares.

3. Wait for the transaction to settle, which might take a day.

The next step differs depending on whether you can have both CAD and USD in the same account or have to use separate accounts.

4. If you have two accounts, one CAD and the other USD, do the following:

- Transfer your DLR.TO position to DLR.U.TO. Some brokers let you do this online; others want you to call them.
- When transferred, you have the same number of shares that you bought (our example: 722) of the DLR.U.TO ETF at a price in USD.
- Go to your USD account and sell your shares of DLR.U.TO.

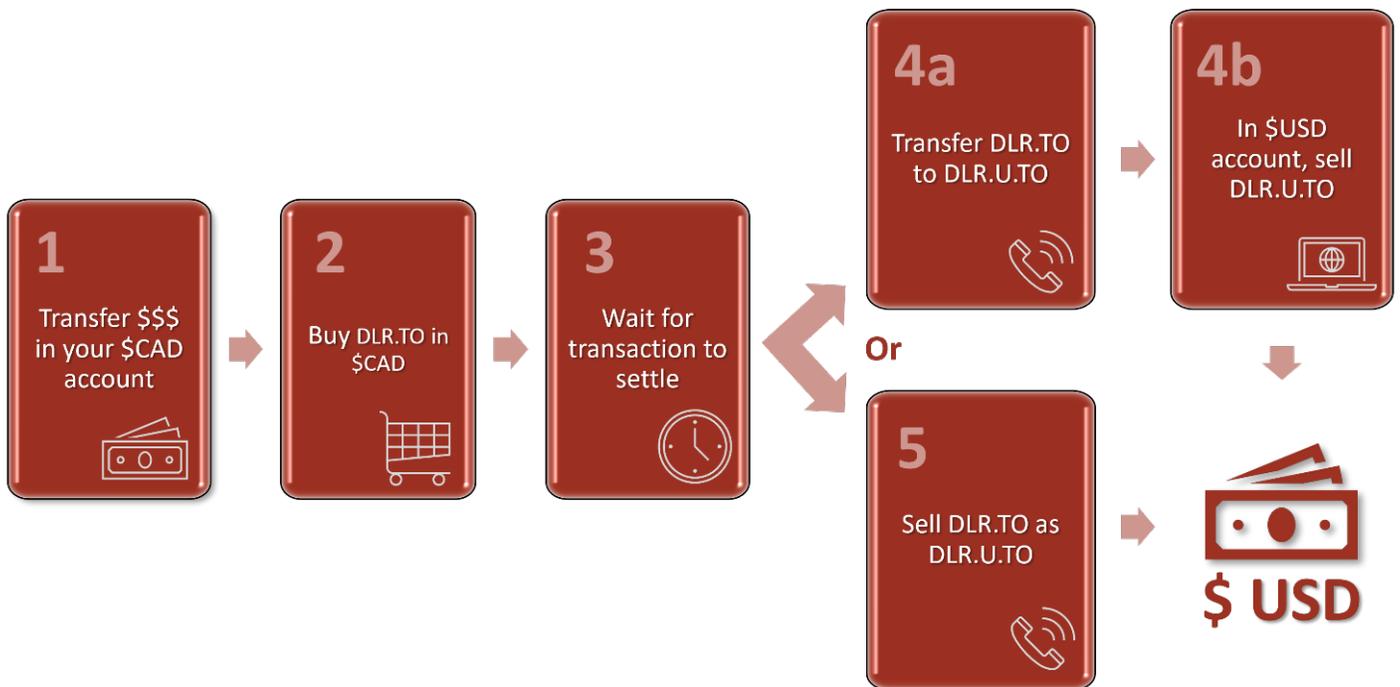
5. If you can have both CAD and USD in a single account, call your broker, and ask to “sell” your DLR.TO shares as DLR.U.TO.

Voilà! You’re done.

At the time of writing, the DLR.U.TO price is \$10.15 USD.

So, you would have 722 shares \* \$10.15 = \$7,328.30 USD.

On the same day, a plain currency conversion would have given me \$7 331.50 USD. Therefore, Norbert’s Gambit was \$3.20 USD more, which **remains cheaper than the brokerage fees** for the buy and sell transactions. The larger the amount you convert, the higher the savings! In case you’re a visual person, here’s a diagram summarizing the process.



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## I like having U.S. stocks

While investors might feel that CDRs offer convenience because you avoid having to buy and hold US stocks, I like the convenience of holding investments in USD. Here's how I see it:

- Buying U.S. stocks gives me **access to hundreds of great companies** in all sectors, which improves my portfolio diversification and its resilience. Remember, there are only 116 CDRs now.

If all dividend-paying U.S. stocks were available, I might be tempted to have only one account and buy only CDRs. Since I already use a USD account for my U.S. holdings, adding CDRs to my portfolio isn't that revolutionary for me.

- Holding U.S. stocks means that I **accumulate dividends in USD**, making it easy for me to buy more U.S. stock without any fees whatsoever.
- The USD is still a **currency of choice**; a safe currency when bad things happen.
- Having easy and free access to the **U.S. dollar is good for traveling** not only in the U.S. but also internationally since many tourist-oriented businesses often accept or prefer USD.

## Fractions of expensive U.S. stocks

With Costco currently trading at \$976, Microsoft at around \$410, and Home Depot at over \$381, many U.S. stocks indeed have high share prices. For new investors and those with more modest investment funds, it's difficult, if not impossible to buy these stocks. It's tempting to buy CDRs for several of these companies. I understand that approach, but **that is still buying only slices of the pizza**.

**There are alternative strategies that I feel are more useful:**

- Invest in one or two good index ETFs that hold companies you like, adding whatever amount you can regularly. Perhaps every payday, or monthly.
- As your ETF grows with the funds you add and hopefully with good market performance, you can learn more about investment strategies, research companies that are of interest to you, create yourself a list of stocks to watch and stocks you wish you had, revise the list as time goes on.
- In a while, your ETF will be large enough that you can sell a few shares and start buying companies you have on your wish list.
  - If you are convinced that Microsoft is worth buying, there is nothing wrong with buying very few shares (on the U.S. market) at a time. Slowly but surely wins the race.
  - If you buy some companies that pay a decent dividend yield, you'll accumulate USD in dividends, which you can then use to buy more.

## IN CLOSING

This table summarizes the advantages of CDRs, my rebuttal of these advantages, and the disadvantages covered in this document.

ADVANTAGES	YES BUT...	DISADVANTAGES
Simple: buy in CAD dollars, keep them in your CAD account.	<p>Many brokers offer accounts that can hold both CAD and USD.</p> <p>Buying USD: Norbert's Gambit eliminates conversion fee.</p> <p>Holding USD has advantages.</p>	Limited stock choices (you'll likely need a US account anyway).
Less money is required due to buying fractional shares.	<p>If you have the cash to buy the U.S. stock, why buy only bits of them?</p> <p>True for new investors, but there are alternatives, explained earlier.</p>	Potentially less liquid because fewer investors are interested in CDRs compared to the underlying U.S. stock.
Currency-hedged.	Currency fluctuations over 5 years aren't much, comparable to currency hedging fee.	Currency hedging fee averaging 0.60% for US CDRs and up to 0.80% for Global ones. (source <a href="#">CIBC CDRs Resources</a> )

It's worth repeating that there is no catch when buying CDRs. **There's nothing inherently wrong with them.** However, since it's easy to buy shares of U.S. companies as a Canadian, I don't understand the hype.

**It's like throwing a big party just because you found a way to slice your pizza in 16 pieces instead of eight.** It could be convenient if you don't want to eat too much, but it's far from being revolutionary.

In the end, CDRs don't really bring much value to most investors.

## ANNEX: CDR LIST

Below is a list of all CDRs available as of February 3<sup>rd</sup> 2026. For each one, we list both the CDR symbol and the symbol of the underlying asset, which are often the same but not always. We also provide the 5-year annualized growth for the companies' revenue, EPS, and dividend, as of February 2026. Note the following:

- <sup>1</sup>On financial websites and trading platforms, the CDR symbols have the .TO suffix.
- <sup>2</sup>*N/A* across the three rows denotes companies we don't follow at DSR because they don't have a history of paying dividends.

CDR SYMBOL <sup>1</sup>	COMPANY NAME	UNDERLYING SYMBOL	REV 5YR AGR <sup>2</sup>	EPS 5YR AGR <sup>2</sup>	DVD 5YR AGR <sup>2</sup>	PRO RATING	DIV SAFETY
MMMM	3M	MMM	-5.06%	-7.74%	-13.09%	3	3
ABT	Abbott Laboratories	ABT	4.84%	26.01%	9.42%	4	4
ABBV	Abbvie	ABBV	5.42%	-13.35%	6.56%	4	4
ADBE	Adobe	ADBE	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>
AMD	Advanced Micro Devices	AMD	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>
ABNB	Airbnb	ABNB	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>
ALZ	Allianz	ALIZF	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>
GOOG	Alphabet Inc	GOOG	16.13%	28.43%	0.00%	4	3
AMZN	Amazon	AMZN	12.36%	37.67%	0.00%	<i>N/A</i>	<i>N/A</i>
AXP	American Express	AXP	14.73%	31.66%	13.78%	4	3
AMGN	Amgen	AMGN	7.19%	1.00%	8.05%	3	4
AAPL	Apple Inc	AAPL	7.19%	14.95%	4.67%	5	4
AMAT	Applied Materials	AMAT	9.47%	14.92%	15.90%	3	3
APPS	AppLovin	APP	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>
ANET	Arista Networks	ANET	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>
ASML	ASML	ASML	18.17%	23.33%	4.58%	4	4
AZO	AutoZone	AZO	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>
BOFA	Bank of America	BAC	4.63%	14.34%	8.45%	4	4
BRK	Berkshire Hathaway	BRK.B	8.67%	11.13%	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>
BLK	BlackRock	BLK	7.15%	3.83%	6.77%	4	4
BX	Blackstone	BX	16.64%	26.15%	-1.36%	4	3
BMW	BMW	BMWKY	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>
BA	Boeing	BA	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>
BKNG	Booking	BKNG	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>
AVGO	Broadcom	AVGO	19.41%	35.13%	12.05%	4	4
CATR	Caterpillar	CAT	9.15%	29.68%	7.59%	4	3
SCHW	Charles Schwab	SCHW	17.53%	15.30%	8.45%	3	2
CHEV	Chevron	CVX	14.69%	0.00%	5.80%	3	3
CMGS	Chipotle	CMG	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>

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CSCO	Cisco Systems	CSCO	3.36%	-0.19%	2.64%	3	3
CITI	Citigroup	C	2.39%	8.44%	2.61%	3	3
COLA	Coca-Cola	KO	7.62%	11.02%	4.33%	4	4
COIN	Coinbase	COIN	N/A	N/A	N/A	N/A	N/A
STZ	Constellation Brands	STZ	2.24%	-5.36%	6.29%	3	3
CEGS	Constellation Energy	CEG	N/A	N/A	N/A	3	4
COST	Costco	COST	9.03%	13.24%	-16.00%	4	4
CRWD	CrowdStrike	CRWD	N/A	N/A	N/A	N/A	N/A
CVS	CVS Health	CVS	7.96%	-41.29%	5.87%	2	2
DEER	Deere	DE	3.71%	11.83%	16.34%	3	4
LLY	Eli Lilly	LLY	19.35%	24.67%	15.20%	4	4
XOM	Exxon Mobil	XOM	12.72%	0.00%	2.82%	3	3
FISV	Fiserv	FISV	N/A	N/A	N/A	N/A	N/A
F	Ford Motors	F	8.32%	0.00%	4.32%	3	2
GE	General Electric	GE	N/A	N/A	N/A	N/A	N/A
GEV	GE Vernova	GEV	N/A	N/A	N/A	N/A	N/A
GILD	Gilead Sciences	GILD	3.33%	158.54%	2.82%	3	3
GS	Goldman Sachs Group	GS	18.92%	14.77%	22.87%	4	4
HRMS	Hermès	HESAY	N/A	N/A	N/A	N/A	N/A
HD	Home Depot	HD	4.55%	4.27%	8.39%	4	5
HON	Honeywell International	HON	4.50%	7.15%	5.40%	4	4
IBM	IBM	IBM	-1.05%	5.43%	0.52%	3	3
INGS	ING Groep	ING	N/A	N/A	N/A	N/A	N/A
INTC	Intel	INTC	-7.25%	-70.73%	-17.86%	1	1
ISRG	Intuitive Surgical	ISRG	N/A	N/A	N/A	N/A	N/A
JNJ	Johnson & Johnson	JNJ	2.22%	13.91%	4.93%	4	4
JPM	JPMorgan	JPM	8.39%	17.85%	10.01%	4	4
KKR	KKR	KKR	30.88%	-7.57%	6.21%	3	1
LORL	L'Oréal	LRLCY	N/A	N/A	N/A	N/A	N/A
LMT	Lockheed Martin	LMT	2.32%	-6.07%	5.95%	4	4
LULU	Lululemon	LULU	N/A	N/A	N/A	N/A	N/A
LVMH	LVMH	LVMUY	N/A	N/A	N/A	N/A	N/A
MA	Mastercard	MA	15.52%	19.64%	13.94%	5	5
MCDS	McDonald's	MCD	6.46%	13.23%	7.13%	4	4
BENZ	Mercedes-Benz	MBGAF	N/A	N/A	N/A	N/A	N/A
MRK	Merck	MRK	9.12%	33.63%	5.41%	4	4
META	Meta Platforms	META	17.12%	23.57%	0.00%	4	4
MU	Micron	MU	N/A	N/A	N/A	N/A	N/A
MSFT	Microsoft	MSFT	13.90%	15.93%	10.21%	5	5

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# DIVIDEND STOCKS ROCK

INVEST WITH CONVICTION, ENJOY YOUR RETIREMENT

CDR SYMBOL <sup>1</sup>	COMPANY NAME	UNDERLYING SYMBOL	REV 5YR AGR <sup>2</sup>	EPS 5YR AGR <sup>2</sup>	DVD 5YR AGR <sup>2</sup>	PRO RATING	DIV SAFETY
MS	Morgan Stanley	MS	17.30%	8.64%	22.42%	4	4
NSTL	Nestlé	NSRGY	N/A	N/A	4.53%	3	4
NFLX	Netflix	NFLX	N/A	N/A	N/A	N/A	N/A
NEE	NextEra Energy	NEE	7.88%	15.62%	9.63%	4	4
NKE	Nike	NKE	3.82%	-1.63%	8.72%	4	4
NVS	Novartis	NVS	N/A	N/A	N/A	N/A	N/A
NOVO	Novo Nordisk	NVO	19.98%	20.96%	18.97%	4	3
NVDA	NVIDIA Corp	NVDA	58.20%	82.79%	N/A	4	4
OXY	Occidental Petroleum	OXY	8.80%	0.00%	88.82%	3	4
ORAC	Oracle	ORCL	8.26%	0.63%	15.81%	4	4
PLTR	Palantir	PLTR	N/A	N/A	N/A	N/A	N/A
PANW	Palo Alto Networks	PANW	N/A	N/A	N/A	N/A	N/A
PYPL	PayPal Holdings	PYPL	N/A	N/A	N/A	N/A	N/A
PEP	PepsiCo	PEP	5.59%	0.54%	6.57%	5	4
PFE	Pfizer Inc	PFE	8.55%	7.80%	2.37%	4	3
ZYNS	Philip Morris	PM	6.87%	6.34%	3.54%	3	3
PG	Procter & Gamble	PG	2.80%	5.29%	5.72%	4	4
QCOM	Qualcomm	QCOM	12.21%	-3.55%	6.25%	3	4
RDDT	Reddit	RDDT	N/A	N/A	N/A	N/A	N/A
HOOD	Robinhood	HOOD	N/A	N/A	N/A	N/A	N/A
ROG	Roche	RHHBY	0.10%	-4.93%	3.12%	2	3
RTX	RTX Corp	RTX	8.73%	0.00%	6.82%	4	4
SPGI	S&P Global	SPGI	15.07%	7.31%	6.67%	4	4
CRM	Salesforce	CRM	13.20%	9.32%	N/A	4	3
SNY	Sanofi	SNY	N/A	N/A	N/A	N/A	N/A
SAPS	SAP	SAP	N/A	N/A	N/A	N/A	N/A
SCHN	Schneider Electric	SBGSY	N/A	N/A	N/A	N/A	N/A
NOWS	ServiceNow	NOW	N/A	N/A	N/A	N/A	N/A
SMNS	Siemens	SIEGY	N/A	N/A	N/A	N/A	N/A
SBUX	Starbucks	SBUX	9.92%	23.89%	7.42%	3	3
MSTR	Strategy	MSTR	N/A	N/A	N/A	N/A	N/A
SMCI	Supermicro	SMCI	N/A	N/A	N/A	N/A	N/A
TSLA	Tesla	TSLA	N/A	N/A	N/A	N/A	N/A
TXN	Texas Instruments	TXN	3.61%	-1.70%	7.45%	4	4
TMO	Thermo Fisher	TMO	N/A	N/A	N/A	N/A	N/A
TJX	TJX Companies	TJX	12.51%	142.78%	12.61%	4	4
TTES	TotalEnergies	TTE	N/A	N/A	N/A	N/A	N/A
UBER	Uber Technologies	UBER	N/A	N/A	N/A	N/A	N/A
UBSS	UBS	UBS	N/A	N/A	N/A	N/A	N/A

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UNP	Union Pacific	UNP	4.67%	8.38%	6.99%	3	3
UNH	UnitedHealth Group	UNH	11.10%	3.64%	11.79%	4	4
UPS	United Parcel Service	UPS	1.12%	33.21%	10.13%	4	3
VZ	Verizon Communications	VZ	1.39%	1.78%	1.93%	3	3
VISA	Visa	V	13.24%	16.97%	14.50%	5	5
WMT	Walmart	WMT	4.39%	10.91%	3.84%	4	4
DIS	Walt Disney	DIS	9.24%	0.00%	-6.40%	4	3
WAST	Waste Management	WM	10.25%	12.55%	8.28%	4	4
WFCS	Wells Fargo	WFC	2.20%	70.69%	15.98%	4	3

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